

Esteem North Academy and Esteem South Academy

Governor Structure 2025/26

Name	Governor position	Appointed by	Term of office start	Term of office end	Position of responsibility
Isabela Tatu	<i>Co-opted/Chair</i>	LGB	08.03.2023	07.03.2027	
Joel Crowley	<i>Co-opted</i>	LGC	03.04.2025	02.04.2029	
Elizabeth Hess	Co-opted	LGC	27.06.2023	26.06.2027	
James Shephard	Co-opted	LGC	05.03.2026	04.05.2030	
Janine Dix	Ex-officio		31.01.2026	30.01.2030	
Janna Birt	Staff	Staff	26.01.2026	25.01.2030	
Andrew Brooks	Staff	Staff	22.09.2022	21.09.2026	
Vacancy (Parent)					
Vacancy (Parent)					

Governors who have left within 12 months

Name	Governor position	Appointed by	Term of office end
Anwar Sultan	Staff	Staff	10.12.2025
Dawn Lloyd	Co-opted	LGC	10.12.2025
Mark Wheddon	Parent	Parent	10.12.2025
David Symons	Co-opted/Chair	LGC	03.11.2025

Governor attendance 2025 - 2026

Name	20.10.2025	11.12.2025	05.03.2026	11.06.2026	TOTAL
Isabela Tatu	X	✓	✓	✓	3/3
Joel Crowley	X	✓	✓	✓	3/3
Elizabeth Hess	X	✓	✓	✓	3/3
James Shephard	X	-	✓	✓	2/3
Janine Dix	X	✓	✓	✓	3/3
Janna Birt	X	-	✓	✓	2/3
Andrew Brooks	X	✓	✓	✓	3/3
Vacancy (Parent)					
Vacancy (Parent)					

✓ = Present A = apologies X = absent without apologies X – Cancelled

Governor declarations 2025/26

Name	Governor position	Appointed by	Personal, financial or pecuniary interests	Other Governor or staff relationship	Start date of interest	Governor/Trustee at other establishment
Janine Dix	Ex-officio		-	-	25.04.2022	None
Isabela Tatu	Co-opted/ Chair of Governors	LGC	-		09.01.2025	None
Elizabeth Hess	Co-opted	LGC	-	-	27.06.2023	None
Joel Crowley	Co-opted	LGC	-	-	03.04.2025	Book Trust – Work for a charity that sells programmes to schools
James Shephard	Co-opted	LGC	-	-	05.03.2026	Employed by EMAT school.
Janna Birt	Staff	Staff	-	-	31.01.2026	None
Andrew Brooks	Staff	Staff	-	-	22.09.2022	None
Vacancy	Parent					
Vacancy	Parent					